

# NOMINEES FOR THE POSITION OF COUNCIL MEMBER



*CS Imelda Chepkoech Bore*

I am a member of the Institute of Certified Secretaries in good standing and wish to express my interest in serving as a Council Member.

I am an Advocate of the High Court of Kenya with over 20 years post admission experience currently working with the Kenya Power and Lighting Plc as the General Manager, Legal, Regulatory Affairs and Company Secretary. I am a law graduate from Moi University and the holder of a Masters Degree in Law (LLM) (Public Finance) from the University of Nairobi. Additionally, I hold a Diploma in Law from the Kenya School of Law and a Higher Diploma in Human Resource Management.

I am a trustee of the Kenya Power Pension Fund, Defined Benefits and Defined Contributions Schemes and serve in the Risk and Audit Committee, Strategy and Investment Committee and Governance, HR & Compensation Committee. I have also served as an elected Director of the Stima Deposit Taking (DT) Sacco with my tenure ending in March 2024. In the Sacco, I served as a member of the Human Resource Committee, Procurement Oversight Committee and Business Strategy and Technical Committee.

I have had the opportunity to develop my leadership, communication and analytical skills as a Company Secretary and this has allowed me to coordinate closely with diverse stakeholders to achieve desired goals for the Company. My Boardroom experience has given me a solid foundation to make informed decisions, offer valuable insights, and contribute meaningfully to the success of the Boards.

I have attended key governance courses including 'Leading Sustainability, High Impact Leadership', 'Mwongozo Induction Programme for Boards of State Corporations', 'Corporate Governance Training Course for Directors' and 'Global Women on Boards'.

I am an active member of the Law Society of Kenya, a member of the Women on Boards Network, the Board Room Africa and an associate member of the Chartered Institute of Arbitrators. I am a Governance Auditor and Trainer of Trainers having been trained by the Institute.

I am confident that my expertise, experience and passion align seamlessly with the Institute's mandate and am enthusiastic about the opportunity to contribute its success and advance its objectives.





*CS Kuria Kihara Waithaka*

My career spans over 26 years, with extensive experience in company secretarial, corporate governance, sustainability, legal, regulatory, risk management and communication matters, obtained in senior roles, in diverse industries and organizations. These include Kenya Airways, Citibank N.A., Kenya Civil Aviation Authority (KCAA), the Privatization Commission, Kenya and East African Breweries Plc and the Nairobi Securities Exchange Plc (NSE), where I currently serve as the Company Secretary & Chief Legal Officer and have overseen the Exchange's company secretarial, legal, compliance and corporate affairs and sustainability for over 8 years. I have also been the Head of Secretariat for the African Securities Exchanges Association.

I have had the opportunity to be a key speaker at various professional events including Law Society of Kenya Seminars, capital markets seminars and also a panellist at various forums on Sustainability/ESG, Leadership and Entrepreneurship.

From a leadership and community service perspective, I am a member of the Registration Committee of the Institute of Certified Investment and Financial Analysts; a member of the Audit, Risk and Compliance Committee of St. Johns Ambulance Kenya; a Nature Kenya Board Member; an immediate past member of the National Civil Aviation Administrative Review Tribunal and Past Kenya Country Chair for Rotary District 9212. I also sit on some private company Boards as a director.

In my early years as a Certified Secretary, my attending the Institute's training seminars was instrumental in equipping me for the profession. I have actively done company secretarial work from 2003 when I was the KCAA Corporation Secretary. I have practiced the profession in the public and private sectors including in the listed company space and thus I would bring this background to bear if I was to be elected to the Council. Being at the NSE, I have been at the forefront of promoting good governance practices amongst public listed companies including ESG disclosures advocacy. I believe this exposure would be beneficial to the Institute, at the Council level, where policy discussions take place.

As a member of the esteemed Task Force that reviewed the Certified Public Secretaries of Kenya Act, I provided thoughts on the profession and its future, as it entrenches itself as the 'governance profession'. The process was insightful and from it I feel that I am well placed to sit on the Council to share perspectives which would help take the Institute to the next level. As part of the process, I led the public participation exercise in Kisumu in April 2023 and from views expressed by stakeholders, I had a feel of various areas that the Institute can improve/leverage on to enhance the standing of the profession. I was able to answer a number of questions asked, despite them being directed at the ICS and I thus felt inspired to want to serve on the Council so that I can contribute to ways to build the profession.

Based on the foregoing, I believe I have the skills, expertise and experience to be Council member and I look forward to favourable consideration.





*CS Samson Kibii*

As a qualified and experienced Certified Public Secretary, with a clear track record of active participation in many ICPSK activities, I am an active and practicing Certified Secretary and member no 1085 and a Life member no 158 of ICPSK in good standing since January 1998, who has been commended for rendering outstanding service to the profession (26th April 2002). I have attended many ICPSK programmes since 1998.

I am also well-grounded academically and professionally, in which graduated from Moi University with an MBA (Strategic Management) in 2005 and a B.Com. Degree in Business Administration) since 1992. I am now a registered PhD Student of MUA (Management University of Africa) where I am pursued DBL (Doctor of Business Leadership) programme – Now suspended due logistical challenges;

I qualified as a Certified Public Secretary of Kenya in June 1997. Having been nominated by ICPSK to join the Professional Business Development Committee (PBDC) of APSEA (Association of Professional Societies in East Africa) in 2005, I have an active member of the APSEA Executive Member and a Convener of the PBDC, a vantage position from which I have continued to render outstanding service to the CPS profession at large and to the Institute.

Having offered myself in at least 2 occasions in the recent past, I believe that most members are now aware of my passion and vision to serve them as a Council Member, where I intend to apply my professional knowledge and experience to complement the new ICPSK Board move the institute to greater heights of professional development during and beyond my tenure, if an when I am elected as an ICPSK Council Member.

I am an honest and diligent leader with the passion and a vision to lead. In addition to showing consistent interest in the ICPSK Council leadership, I believe that I have amply demonstrated my leadership skills and capabilities through my various engagements at

the County and at the national level where I have demonstrated compliance top the Integrity and leadership tenets of Chapter Six of our (Kenyan) National Constitution (2010) and related legislature & guidelines.

As a practicing ICPSK member in good standing, I am also an ICPSK and an ICL consultant for which I have conducted various ICPSK Seminars as well as Good Corporate Governance Consultancies to gain a lot of experience. On a part-time basis, I am also the CEO and Principal Consultant of Kibii & Associates and the Research and Consultancy Manager of KUSCCO Ltd., positions which have given me the experience and track record as a leader.

Since 14th May 2020, I have been the Secretary& CEO of the Baringo County Public Service Board, where I am serving a fixed 6-year term up to 26th May 2026. Through this position, I am an elected official of the CPSBs National Consultative Forum and a member the Steering Committee of the CPSBs NCF representing Baringo CPSB as well as the Executive Committee (Excom) member representing the 7 CPSBs from the North Rift in the Forum, where I am the Secretary-General of the Forum

I thank all the members of the institute who have supported me in the past and I do welcome them to support me and my other colleagues who will be elected as council members, when and if they are elected as council members to usher in new leadership paradigm shift and possibilities in the ICPSK.