



GUERNANCE LENS

Cybersecurity and Governance





VISION

Leaders in good governance for a sustainable society



MISSION

To develop and guide sustainability and governance standards in organizations



CORE VALUES

- Boldness
- Integrity
- Agility

- Excellence
- Collaboration
 - Þ

MANDATE

To promote the practice of good governance in both private and public institutions



HOW WE DO IT

Through regulation, research, publication, capacity building and advisory services in the area of governance



29THANNUA CONFERE

Theme: Ethical Leadership & Good Governance Restoring Trust, Renewing Morals, Securing the Future



PrideInn Paradise Beach Resort, Mombasa

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KSHS.50,000 NON-MEMBERS KSHS.60,000 VIRTUAL KSHS.30,000 KSHS.40,000

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TABLE OF CONTENTS

Statement of the Chairman	7
Statement of the CEO	9
Balancing Cybersecurity Governance and Compliance	12
The crucial role of a certified secretary in advising boards of directors on cyber security	15
Achievements & Accolades	20
Ongoing Initiatives	21
Event Highlights	24
E-Shop	30
Q2 Events	32



EDITOR'S NOTE

Welcome to our first Newsletter of 2025!

As we step into the second quarter of 2025, we're excited to reflect on the amazing strides we've made together. The first few months of the year have been filled with good energy, fresh ideas and new faces.

A big warm welcome to all our new members who joined in January and March we are excited to have you on board! Your presence strengthens our community, and we can't wait to see the impact you'll make.

This issue is packed with updates, highlights, and insights from the past quarter. From key achievements to upcoming initiatives and inciteful articles, there's plenty to catch up on.

The Governance Profession

So, grab a coffee, dive in and let's keep the momentum going!

Happy reading!

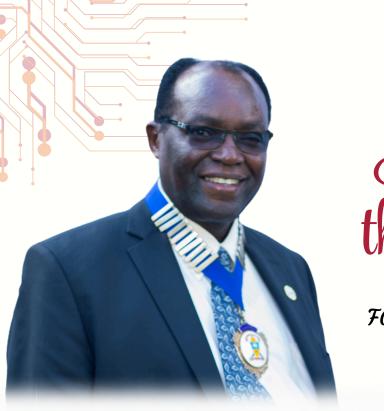
Your Vote, Your Voice, Your Institute!

ICS will be holding elections for one Chairman position, two Council positions, and one Trustee of the Benevolent Fund. This is your opportunity to shape the leadership that will drive our profession forward.

Good governance starts with participation by voting, you help ensure strong leadership, accountability and progress for our Institute. Every vote matters, and your involvement strengthens ICS.

Make your voice count vote and be part of the change!

Ε



Statement of the Chairman

FCS Joshua W. Wambua, MBS Chairman

Dear Members,

2025 has started out as a promising year for the Institute of Certified Secretaries (ICS). This period has been one of growth, collaboration, and renewed commitment to strengthening governance as a cornerstone of economic and social transformation.

Our top priority is expanding our membership and promoting governance expertise. I am pleased to report that our membership has grown to 4,648, reflecting increasing demand for governance professionals. We aim to further this growth through engagement with universities, professional bodies and corporate organizations.

Governance remains the backbone of sustainable development. This quarter, we facilitated the induction of the State Corporations Advisory Committee (SCAC) Board and established a task force to develop a code of governance for Constitutional Commissions and Independent Offices. Additionally, our engagement with the Financial Reporting Centre (FRC) reinforced the need for strong governance frameworks in financial institutions. We also hosted breakfast meetings with Constitutional Commissions and Independent Organizations and with Champions of Governance participants.

Regionally, we have been engaging with East African counterparts to promote governance education, certification and best practices, fostering knowledge-sharing across borders. To ensure resilience, we are also exploring innovative revenue-generation models.

Sustainability is at the heart of governance today. Our partnership with the University of Nairobi (UON) to promote ESG programs underscores our commitment to integrating Environmental, Social, and Governance (ESG) principles into corporate strategy. Through training, stakeholder engagement and policy advocacy, we seek to position governance professionals as key drivers of sustainability.

Looking ahead, we remain focused on strengthening our institutional capacity, expanding our governance influence, and enhancing member value. I encourage each of you to actively participate in our initiatives. Your engagement, ideas, and feedback are invaluable in building a strong and impactful Institute.

JANUARY - JUNE

MEMBERSHIP DRIVE 2025

Connect | Reconnect | Stay Connected

#CSbilastress



Waiver on Subscription Arrears



Flexible Payment Options (After 30th June, 2025)



Wiaver of penalties for dormant kasneb students



Reduced Fees for New Members



Proration of Subscription Fees (From July 1st, 2025)



Exemptions based on relevant qualifications



Reinstatement of Deregistered Members



Exemption for advocates (30th June 2002)



Recognition of Prior Learning

Statement of the CEO



My Fellow members,

Welcome to the first edition of our 2025 newsletter! We are excited to connect with you as we reflect on the progress made over the past three months and look ahead to new opportunities. ICS continues to grow and strengthen its impact in governance, thanks to your engagement and support.

Our profession is expanding! As of March, we have 4,648 members, with new professionals joining at the February 7th induction ceremony. To build on this momentum, we launched a Membership Drive running from January to June 2025, aimed at attracting new members, reconnecting with former ones and engaging existing members. We challenge each of you to recruit at least one new member; let's grow our community together!

Beyond membership growth, we have actively embedded governance in key sectors. This quarter, we facilitated the State Corporations Advisory Committee (SCAC) Board induction, celebrated the graduation of Governance and Ethics Mentorship and Internship Program (GEMIP) participants, and engaged with the Financial Reporting Centre (FRC) to enhance governance compliance in the financial sector. Additionally, we hosted breakfasts for Constitutional Commissions and Independent Organizations, Champions of Governance Awards participants and assessors, and CS practitioners, reinforcing our role in governance excellence.

Regionally, we continue strengthening ICS's presence in East Africa through collaborations with governance professionals, institutions and policymakers. In the coming months, we will roll out joint training programs, cross-border discussions, and networking opportunities to solidify our regional footprint.

A major milestone is the upcoming launch of Phase 1 of the Governance and Ethics Hub in May. This Hub will serve as a central resource for governance professionals, offering research materials, best practices, case studies and training services. We encourage you to explore it once launched and take full advantage of its offerings.

Looking ahead, we remain committed to institutional sustainability and enhancing service delivery. The Membership Drive is part of our sustainability efforts, alongside diversifying training programs, optimizing digital platforms and streamlining processes. We are improving our online systems for event registration, payments and resource access, and we welcome your feedback on how we can better serve you.

Lifelong learning is a priority, and this quarter, we delivered several CPD programs to keep members informed on governance trends, regulations, and best practices. Ensure to regiater for our CPD offerings, with special rates for members to maintain your good standing status.

We also remain committed to promoting Environmental, Social and Governance (ESG) principles. Our collaboration with the University of Nairobi (UON) is equipping governance professionals with the tools to integrate ESG into corporate strategies. In the coming months, we will expand ESG programs, strengthen industry partnerships and increase advocacy efforts for responsible governance.

We encourage you to take advantage of our programs, explore the Governance and Ethics Hub, share your ideas, and invite others to join ICS. Let's take up the challenge and bring in at least one new member; together, we will continue building a stronger, more impactful ICS.

Thank you for being part of this journey, and we look forward to working with you in the months ahead!

FCS Jeremiah N. Karanja, MBS Chief Executive Officer

Balancing Cybersecurity Governance and Compliance

by OS Esther Kavee

As digital transformation accelerates, cybersecurity governance has become a critical aspect of national security, business resilience, and individual privacy. Governments and organizations face increasing cyber threats, requiring robust policies, regulations, and technological advancements to safeguard data, infrastructure, and systems.

Balancing cybersecurity governance and compliance is crucial for organizations to effectively protect their digital assets while adhering to legal and regulatory requirements. Cybersecurity governance focuses on the strategic direction and management of security policies, controls, and practices to ensure the safety of an organization's data and systems. Compliance, on the other hand, ensures that these practices meet the specific legal, regulatory, and industry standards that govern data protection, cybersecurity, and privacy

National Cybersecurity Strategy (2022–2027)

In response to evolving cyber threats, Kenya unveiled its National Cybersecurity Strategy for 2022–2027.

This strategy is anchored on six key pillars:

1. Establishment of Governance Structures: Developing robust frameworks to oversee and coordinate cybersecurity initiatives.

2. Policy, Legal, and Regulatory Frameworks: Strengthening laws and regulations to address cybercrimes and enforce cybersecurity measures.

3. Protection of Critical Information Infrastructure: Safeguarding essential systems and networks vital to national security and economic stability.

4. Cultivating a Skilled Cybersecurity Workforce: Investing in education and training to build a competent pool of cybersecurity professionals.

5. Minimizing Cybersecurity Crimes and Incidents: Implementing measures to detect, prevent, and respond to cyber threats effectively.

6. Fostering Cooperation and Collaboration: Encouraging partnerships between government agencies, private sector entities, and international bodies to enhance cybersecurity resilience.

These pillars collectively aim to create a secure and resilient cyberspace, fostering trust and facilitating the growth of Kenya's digital economy.

Best Organization Cybersecurity Governance and Compliance Practices

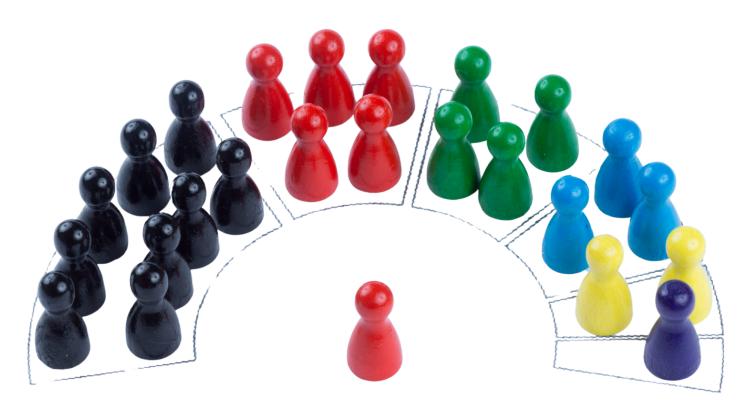
Engage with Regulators: Stay in touch with Kenya's Communication Authority of Kenya (CAK) and National Computer Incident Response Team (KE-CIRT). Participate in industry forums to understand the evolving regulations and best practices.

Cybersecurity Consultancies: Partner with cybersecurity consulting firms or industry experts for regular reviews of your governance framework and help with compliance checks.

Training & Development: Ensure that both leadership and staff are regularly trained on cybersecurity best practices and the latest compliance requirements to mitigate the human error factor.

How does a CS help promote Cybersecurity Governance

A Certified Practicing Secretary (CPS) is pivotal in promoting cybersecurity governance and ensuring compliance within an organization. Their role ensures that companies not only comply with Kenyan legal frameworks but also develop a robust cybersecurity culture that prevents breaches, mitigates risks, and promotes organizational transparency and accountability. They bridge the gap between legal, IT, and executive management teams, ensuring that cybersecurity policies align with governance principles while maintaining compliance with local and international regulations



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The crucial role of a certified secretary in advising boards of directors on cyber security

OS Rev. Tony Matiko Gesowan.

Abstract

The increasing reliance on digital technologies in Kenya has introduced both opportunities and challenges, with cyber-security emerging as a critical governance concern. As organizations integrate fintech, expand internet connectivity, and digitize operations, cyber threats pose significant risks to data integrity, confidentiality, and trust. This paper explores the pivotal role of certified secretaries in advising boards of directors on cyber-security governance. It highlights the regulatory landscape, the responsibilities of certified secretaries in shaping cyber-security policies, risk management, and compliance, and provides recommendations for enhancing cyber resilience. By embedding cyber-security within corporate governance frameworks, organizations can mitigate risks and safeguard their operations in an evolving digital environment



Introduction —

The rapid computerization of business processes, embracing fintech and expanding internet connectivity in Kenya have transformed organizational operations. However, this digital transformation has also introduced significant cyber security challenges, threatening the integrity, confidentiality and confidence in information systems. Effective governance frameworks are essential to mitigate these risks and safeguard organizational interests. Certified Secretaries, with their expertise in governance and compliance, are uniquely positioned to provide strategic advice to boards of directors on cyber security matters

Cyber security landscape in Kenya

Kenya has made significant strides in embracing digital technologies, with initiatives like the Kenya Digital Economy Blueprint and Vision 2030. However, the country's cyber security landscape faces several challenges:

Cyber threats. Organizations confront diverse threats, including malware, phishing, ransom-ware, data breaches, and increasingly sophisticated social engineering attacks. In 2024 a local Kenyan bank, experienced a cyber-security breach losing \$11.5 million US dollar; that breach significantly lowered their credibility to the general public.

Regulatory environment. The Data Protection Act 2019, the computer misuse and cybercrimes act, 2018, and the Kenya Information and Communications Act 2010 provide a legal framework for data protection and cyber security. However, enforcement, compliance, and keeping pace with evolving threats require continuous attention and amendment as needs arise.

Skills gap. Despite the Communication authority report highlighting a gap in cyber security experts, Kenya continue to face a shortage of skilled cyber security professionals, impacting organizations' ability to effectively manage their cyber security position.

The crucial role of a certified secretary

Certified Secretaries, as governance professionals, play a critical role in advising boards on cyber security. Governance is paramount in shaping an organization's cyber security position. Effective governance ensures cyber security is integrated into strategic objectives and risk management processes. The key roles of a certified secretary include;

Advisory role. Providing strategic advice to the board on cyber security governance, risk management, compliance, and the implications of emerging threats. Further Ensuring compliance with legal and regulatory requirements through regular audits and assessments.





Policy formulation and development. Assisting in developing, implementing, and reviewing cyber security policies and procedures, ensuring alignment with legal and regulatory requirements such as establishing comprehensive, regularly reviewed cyber security policies and procedures aligned with regulatory requirements, such as The Kenya Information and Communications Act of 1998 which established the Communications Authority of Kenya (CA), The national cyber security strategy, National ICT policy guidelines 2020, Data protection act, 2021or international industry best practices which include ISO 27001, international conventions and agreements i.e. the Budapest convention on cybercrimes and the African Union convention on cyber security and personal data protection. While there exist some gaps in the current legislations due to the nature of the fast passed evolving space of cyber security, organizations need to keep themselves up to date with the changing motif of cyber security.

Training and awareness. Facilitating cyber security training and awareness programs for board members and employees, emphasizing the importance of a security-conscious culture. Training should cover topics like: phishing awareness, avoiding giving too much information through social engineering in the context of data security, strong password management, data protection, and incident reporting. For onboarding boards of directors, the institute of certified secretaries (ICS) offers such training for directors and senior management. One of the changes in the Companies Act was on virtue meetings and this also poses a potential threat to sensitive information. The Company's Act 2015 was amended in 2021 to accommodate virtue and/or hybrid meetings as well as digital voting while providing clear instructions of accessing the meeting. Training on online meetings ethics and security is very important.

Compliance. Ensuring organizational compliance with relevant cyber security regulations and standards, including data protection laws and industry-specific regulations. A good example would be the communication Authority of Kenya CAK issued directives in 2023Digital Economy Focus. CAK emphasized the importance of fair competition in the digital economy, addressing issues related to online platforms and digital services. This includes understanding data breach notification requirements, implementing a structured risk management framework to identify, assess, prioritize, and mitigate cyber risks. This should include regular vulnerability assessments and penetration testing, along with supply chain risk assessments i.e. sources of an organizational hardware and software.

Reporting and communicating incident response. Communicating cyber security risks, incidents, and audit findings to the board in a timely, accurate, and transparent manner, using relevant key performance indicators (KPI) and reporting mechanisms. Developing and regularly testing cyber-attack incident response plans to effectively address and recover from cyber incidents, minimizing damage and downtime. This should be linked to business agility, business continuity and disaster recovery planning.

Stakeholder engagement. Engaging with stakeholders, including regulators, and external auditors, to stay informed about emerging cyber security trends and best practices.

Integrating CISA principles. Collaborating with IT and audit teams to integrate certified information system auditor CISA principles into cyber security governance, ensuring robust information systems controls, audit trails, and risk management practices. This includes understanding the role of information systems in overall cyber security.

Cyber insurance. Advising the board on the need for cyber insurance. Possible theft of data or third party clients data being exposed and fraudulently being misused or even an ICT officers having professional indemnity all these are crucial in the current and near future.



Recommendations for Enhancing Cyber Resilience

Strengthen governance frameworks. Develop and implement robust cyber security governance frameworks that integrate cyber security into overall corporate governance.

Enhance board oversight. Ensure boards receive regular and relevant updates on cyber security risks and actively participate in strategic decision-making related to cyber security. Foster collaboration. Encourage collaboration between public and private sectors to share threat intelligence, knowledge, and resources for improving national cyber security.

Regularly review and update. Cyber security is not static. Organizations must regularly review and update their policies, procedures, and technologies to stay ahead of evolving threats. While there has been a significant change in how information was stored and retrieved i.e having a server room or computer room to cloud storage, such changes will require both physical and virtue security measures and protocols.

Promote cyber security awareness. Implement continuous, engaging cyber security awareness programs for all employees, covering key topics and tailored to different audiences (including volunteers in NGOs).

Invest in technology and skills. Invest in advanced cyber security technologies and tools to detect and mitigate threats. Crucially, invest in training and development to address the cyber security skills gap, including supporting the ICT officer/advisor. It should however be noted that cyber security is expensive both implementing it as well as not implementing it. The Central bank of Kenya has consistently reported on an increasing trajectory of fraudulent loses through fintech platforms affecting banks and SACCOs.



Engaging an ICT manager. Given the complexities of cyber security, boards should consider appointing or contracting a dedicated ICT officer or advisor with expertise in this area. This individual would: Emphasizing the importance of thorough background checks for employees, especially those with access to sensitive data, and the potential need for security clearances, implement and manage the organization's cyber security program, conduct regular risk assessments and vulnerability testing, develop and deliver cyber security awareness training,monitor the threat landscape and adapt security measures accordingly, manage incident response and recovery etc.

To quickly up skill an existing staff member or prepare a new hire for this role, targeted training is crucial. Platforms like KASNEB offer a wide range of relevant courses, including: Certified Information Systems Solutions Expert (CISSE), Diploma in Computer Networks and Systems Administration (DCNSA) course and Diploma in Data Management and Analytics (DDMA) course. An organization can further have its personnel trained in the following areas. Others include: Certified Information Systems Security Professional (CISSP), Certified Ethical Hacker (CEH) training, to understand attack paths and improve defensive strategies. ISO 27001 Lead Implementer courses,

for expertise in establishing and managing an information security management system, Data Privacy and Protection courses, to ensure compliance with data protection regulations. The Certified Information System Auditor (CISA) certification exam evaluates an auditor's expertise in five domains: conducting audits, managing IT, acquiring and implementing information systems, managing operations and business resilience, and protecting information assets.

Conclusion

Cyber security and governance are crucial for organizational success in Kenya. Certified Secretaries, with their governance and compliance expertise, play a vital role in advising boards. By integrating cyber security into governance frameworks, adopting best practices i.e. ISO 27001, addressing the skills gap through dedicated roles and training, and incorporating the recommendations outlined above, organizations can significantly enhance their cyber resilience and protect their assets in the increasingly digital world. Continuous improvement and adaptation are essential in this dynamic landscape. The role of a dedicated ICT officer/advisor, supported by appropriate training, is critical to the effective implementation and ongoing management of a robust cyber security program.

Achievements & Accolades

We celebrate our members who are making remarkable strides across various sectors. Their dedication, innovation, and excellence continue to inspire and uplift our community.





FCS Dr. Koki Muli Gringon (Amb.)

Appointed to the **IEBC Selection Panel**.

FCS Dr. Hosea Kili , OGW

Appointed as **Chairperson** of the **Committee of Experts** by the **National Treasury.**



Hon. CS Kembi Gitura

Appointed as the new Board Chair of the **Kenyatta University Teaching, Referral & Research Hospital** (KUTRRH)



CS Godwin Simba, Esq

appointed to the **Committee of Experts** by the **National Treasury**.



CS Joan Machayo

Appointed **Commissioner** in the **Public Service Commission**.





Governance and Ethics Mentorship and Internship Program (GEMIP)

On February 7, 2025, GEMIP Cohort 3 successfully graduated, marking another milestone in the Governance and Ethics Mentorship and Internship Program (GEMIP) journey. This cohort saw mentees undergo an enriching journey of mentorship, training, and hands-on experience in governance and corporate secretarial practice.

The graduation was a celebration of their dedication, resilience, and growth, reinforcing ICS's commitment to nurturing the next generation of governance professionals. This graduation was also the first event ever held in the Governance and Ethics Hub.

Building on this success, the launch of GEMIP Cohort 4 took place on 1st April 2025. This new cohort will continue to provide structured mentorship, professional exposure, and networking opportunities, ensuring young professionals are well-equipped to excel in governance roles. As we open applications, we invite mentees, mentors, and sponsors to be part of this transformative journey.

With the continued support of our partners, Cohort 4 promises to be even more impactful, strengthening the governance profession and expanding career opportunities for emerging professionals.

Construction of the Governance and Ethics Hub

We have now completed construction of Phase 1 of our Governance and Ethics Hub; a state-of-the-art, eight-story training facility at our Upper Hill premises in Nairobi! This hub will serve as a center for trainings, meetings, library services, and the Governance & Ethics Academy, reinforcing our commitment to advancing good governance.

We will officially launch the Hub on 23rd May at 2:00 pm. Join us as we unveil this transformative space dedicated to equipping professionals with the knowledge and skills to shape the future of governance.





A Space for Every Reader!

Some books change the way you think. Some spark new ideas. Others challenge you, inspire you, or simply keep you turning the pages late into the night. Now, imagine experiencing all that, but with a community of like-minded professionals who are just as eager to learn and grow as you are.

That's exactly what the ICS Book Club is all about. It's a shared experience, a meeting of minds, and a chance to explore fresh perspectives in governance, leadership, and beyond.

Whether you're a seasoned reader or just starting to build the habit, there's a place for you here.





No pressure! Just great books, great conversations and great company.

Want in? Join our WhatsApp group!



Event Highlights



NEW MEMBERS INDUCTION

A big welcome to our newest members of the ICS family! We were glad to host our new members at the Institute for their Induction to our community.

We're excited to have you on board and can't wait to see you grow, connect, and thrive in this amazing community.

This is just the beginning! There's so much to learn, explore and achieve together. Here's to new opportunities and a bright future ahead!

NETWORKING COCKTAIL

We brought together professionals for a fantastic evening at the Networking Cocktail, where connections were made, ideas were exchanged.

There's nothing like good conversations over great company, and we're always creating spaces for our members to network, learn and elevate the profession. If you missed this one, don't worry, there's always a next time!





KICC CAREER FAIRS

We had the opportunity to attend and interact with participants at the Nation Career Week at KICC. Events like these give us the chance to champion good governance, inspire the next generation of professionals, and showcase the impact of the Company Secretarial profession.

We're always seeking opportunities to expand our reach, spark important conversations and elevate the profession.

RESOLVING GOVERNANCE DISPUTES

Leaders and governance professionals gathered for the **Resolving Governance Disputes Workshop** to explore effective dispute resolution strategies.

The sessions covered legal frameworks, stakeholder challenges and regulatory disputes to enhance governance practices.





HIKING NGONG' HILLS

The Recreation, Networking & CSR group, had an amazing time hiking at Ngong Hills!

It was the perfect mix of fitness, fun and great conversations, all while enjoying the breathtaking views.

Activities like these give us a chance to unwind, network, and stay active together.

Don't miss out on the next adventure! Stay tuned and join us next time!



WESTERN BRANCH CONVENTION

The Western Branch Convention brought together ICS members from across the region for insightful discussions on branch strengthening, team dynamics and conflict management.

A big thank you to all who participated in fostering collaboration and growth!

MWONGOZO BOARD INDUCTION

The Institute of Certified Secretaries (ICS), in partnership with SCAC, is hosting the 8th cohort of the Mwongozo Induction Training in Naivasha!

Over 300 delegates are coming together to enhance governance and leadership in public institutions.





GOVERNANCE AUDITORS ACCREDITATION COURSE

The Governance Auditors Accreditation Course took place at the CPS Governance Centre!

Participants undertook a week-long training on the fundamentals of governance audit, equipping themselves with essential skills for governance excellence.



ESG COURSE

We held the second Environmental. Social. and Governance (ESG) Course which certificate concluded with presentations by Prof. Winnie Kamau, Dean of Law at UoN, and closing remarks from our Vice Chairman, FCS Jacqueline Wiahenya.

Congratulations to all participants for their commitment to ESG and governance excellence!

CS PRACTITIONERS BREAKFAST

We hosted a breakfast session with representatives from CS firms, fostering discussions on industry developments and opportunities for collaboration. This engaging forum provided a platform to strengthen professional networks and explore ways to enhance the governance and corporate secretarial practice.







COG ASSESSORS AND PARTICIPANTS BREAKFASTS

The 2024 COG Assessors held a breakfast session focused on preparing the stage for a productive exchange on governance assessment best practices.

A second COG 2024 Participants' Breakfast followed, bringing together participants to reflect on their experiences, share insights and engage in meaningful discussions on governance transformation.

CCIOS BREAKFAST

The Institute hosted key leaders from Constitutional Commissions and Independent Offices (CCIOs) on 11th March 2025 at the Institute, for discussions on developing a Code of Governance for CCIOs.

In attendance was Controller of Budget, FCPA Dr. Margaret Nyakang'o, alongside Commissioners and Senior Management, who explored governance structures, coordination mechanisms and stakeholder engagement strategies.

This session marked a crucial step in enhancing governance, transparency and efficiency within CCIOs.





Institute of Certified Public Secretaries of Kenya (ICPSK)



Since 1990, the Institute's Benevolent Fund has been a vital support system for our members. Governed by a dedicated Board of Trustees under the Trust Deed, this fund is designed to provide financial assistance during life's most challenging moments.

Benefits You Can Access:

- Medical Financial Assistance for the member
- Last Expense Coverage for the member, spouse and their children
- School Fees Support for children of a deceased member

How to Make a Claim

- Fill out the Claim Form.
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- Submit your claim to the Institute Secretariat for processing.



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Are you a Company Secretary, working in a CS firm, or a Kasneb student pursuing a CS course?

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Joining is Simple!

- Step 1: Log in to <u>www.ics.ke</u> and head to the "Resource Centre."
- Step 2: Download the Membership Form, fill it out, and attach the necessary documents.
- Step 3: Make your payments:
- 1. Registration Fee: KES 1,000 (one-time payment)
- 2. Share Capital: KES 20,000 (payable in flexible installments)
- 3. Monthly Deposits: KES 3,000 (to grow your savings)

Why Join?

Grow Your Savings – Secure your future with structured savings.
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Have questions? We're here to help! Contact us at <u>sacco@icpsk.com</u> or call 0704999629.



Our collection lets you showcase your professional identity and pride in being part of the Governance Profession.

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2025 Calendar of Events

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Or click the link below: <u>Calendar 2025</u>



EVENT & LOCATION	DATE	CPDs	REGISTRATION LINK
Leadership in Times of Crisis: Managing Governance Challenges	8 Apr	2 Hours 2CPDs	https://events.ics.ke/events/MzIz
Governance Evening Talk	11 Apr	2 Hours 2CPDs	https://events.ics.ke/events/MzI0
Governance and Resource Mobilization	14-17 Apr	4 Days 20 CPDs	https://events.ics.ke/events/MzI1
29th Annual International Conference	22-25 Apr	4 Days 20 CPDs	https://events.ics.ke/events/MzI2
Risk Governance	29 Apr	2 Hours 2CPDs	https://events.ics.ke/events/MzI3
Succession Planning & Leadership Development	5-9 May	5 Days 20 CPDs	https://events.ics.ke/events/MzM2
Effective Reprt Writing and Presentation Skills	13-15 May	3 Days 18 CPDs	https://events.ics.ke/events/MzYw
ICPSK Benevolent Fund 23rd AGM	23 May	2 Hours 3 CPDs	https://events.ics.ke/events/MzYx
ICPSK 34th AGM	23 May	2 Hours 3 CPDs	https://events.ics.ke/events/MzM5
Change Management and Organizational Culture	26-28 May	3 Days 18 CPDs	https://events.ics.ke/events/MzQw
County Governments Governance Convention	28-30 May	3 Days 18 CPDs	https://events.ics.ke/events/MzQx
Ethical Decision-Making in Governance and Management	11 Jun	2 Hours 2 CPDs	https://events.ics.ke/events/MzYy
Capacity Development for Members	12-13 Jun	2 Days 12 CPDs	https://events.ics.ke/events/MzY4
Young Leaders Governance Program	16-20 Jun	5 Days 20 CPDs	https://events.ics.ke/events/MzY5
Boards and Senior Managers Course on Effective Meetings	16-20 Jun	5 Days 20 CPDs	https://events.ics.ke/events/Mzcw
The Future of Governance: Emerging Trends and Challenges	24-27 Jun	4 Days 20 CPDs	https://events.ics.ke/events/Mzcx

What a Quarter!





















CHAMPIONS OF OVERNANCE WARDS 2025

REGISTRATION FEE Kshs. 120,000

Award Categories

- COG CEO of the Year
- Chairperson of the Year
- Corporate Secretary of the Year
- Champions of Governance (Organization)

GALA NIGHT November 28, 2025

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